



Manuel Borrego, Chief of Police



Chief Manuel Borrego



Deputy Chief R. W. Smith



Deputy Chief Guy Gilmore

Glenn Barham, Honorable Mayor
Michael Smith, Councilor at Large
Ben Hoover, Councilor, District 1
Annetta Pope-Dotson, Councilor, District 2
Brian Hooker, Councilor, District 3
Tim Ingle, Councilor, District 4
Tom Quintero, Councilor, District 5
Darron Leiker, City Manager
Kinley Heggland, City Attorney

February 28, 2015

Wichita Falls Police Department's Annual Biased Based Profiling Report

The following report is for your review only; no further action is required by Council. The analysis of the Wichita Falls Police Department's statistical report showed the Department, based on the captured data, is in compliance with applicable Texas laws regarding Biased Based (Racial) Profiling. Biased Based Profiling requirements are based on below listed criteria.

1. Contact data- race of individual stopped on traffic
2. Was race of driver known prior to stop
3. Consent/non-consent searches during traffic stop

The Wichita Falls Police Department has collected traffic citation-based contact data for the purpose of identifying and addressing any potential or perceived concerns regarding biased based profiling practices among police officers. Our goal is to maintain the confidence and support of our citizens as we fulfill our mission to serve and protect our community.

Wichita Falls Police Department personnel are expected to police in a proactive manner and to aggressively investigate suspected violations of the law. Officers are also expected to actively enforce local, state, and federal laws in a responsible and professional manner; without regard to race, ethnicity, national origin, gender, sexual orientation or any other identifiable group.

We are certain that the information made available in this report will instill the confidence from our community that their police department serves their needs with fairness and equitable treatment. The positive results of this report will serve as a basis to reinforce our committed relationship with our citizens.

Mission Statement

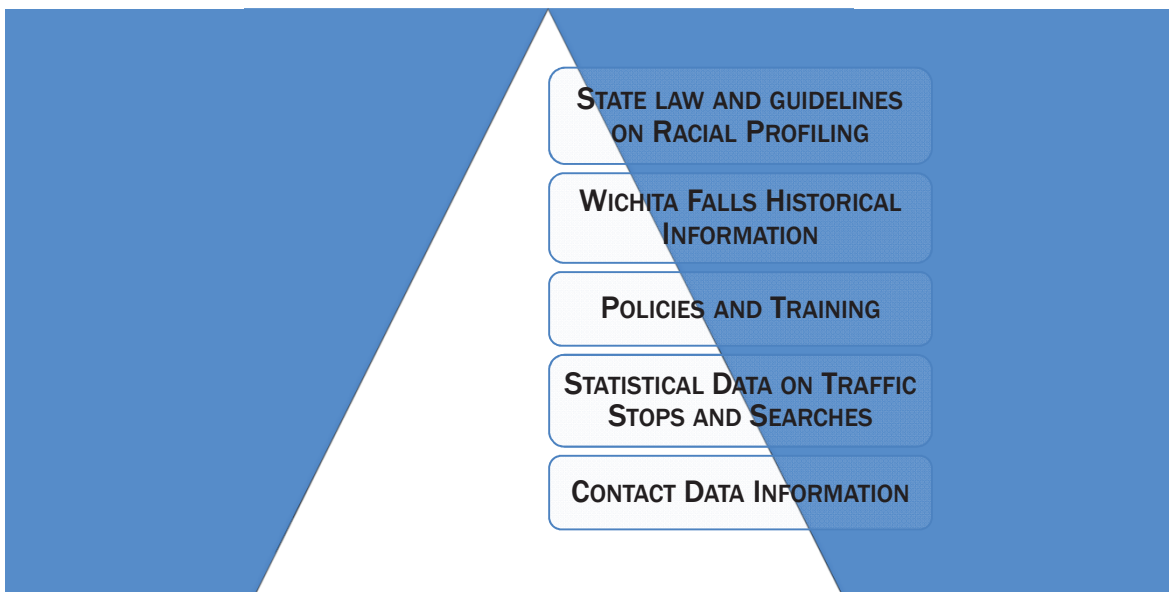
"The Mission of the Wichita Falls Police Department is to help preserve a better quality of life through a partnership with the citizens based on unbiased law enforcement and a desire to serve."

Manuel Borrego
Chief of Police

February 25, 2015



A look at Wichita Falls' most Comprehensive Racial Profiling Dataset



Wichita Falls, Texas

Contact Data Report

Prepared by the
Wichita Falls, Texas Police Department
Office of Professional Conduct

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Wichita Falls City Council

Glenn Barham
Mayor

Michael Smith
Councilor At Large

Ben Hoover
Councilor, District 1

Annetta Pope-Dotson
Councilor, District 2

Brian Hooker
Councilor, District 3

Tim Ingle
Councilor, District 4

Tom Quintero
Councilor, District 5

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A view of the
Wichita Falls Police Department
610 Holliday
Wichita Falls, Texas 76301



Manuel Borrego, Chief of Police

Mission Statement

“The Mission of the Wichita Falls Police Department is to help preserve a better quality of life through a partnership with the citizens based on unbiased law enforcement and a desire to serve.”

Core Values

Professionalism
Observance of the Law
Loyalty
Integrity
Courage
Equal Treatment

Statistical Data

Analysis and Interpretation of Data

The data in this report contains information on police/citizen contacts where a citation and/or an arrest were made after a traffic stop between January 1, 2014 and December 31, 2014. The information presented is open to multiple interpretations. Although the ACLU recommends that the data be compared to households with access to vehicles, this does not include the commuters from outlying communities or travelers through Wichita Falls. This also does not include commercial vehicles that operate in Wichita Falls on a daily basis.

Part of the data required to be collected are the number of searches conducted on the contacts. This data is then compared by race/ethnicity.

The Census data that is used for the Texas demographics is from an estimated population for 2011 which was acquired from *quickfacts.census.gov*. The percentages used throughout the charts are from the actual 2010 Census statistics. These figures were used to get an approximate population count for each race/ethnicity.

Asian and Native American Indian contact rates does not appear to be proportional to Black, Hispanic and/or White contact rates. This is due to the number of subjects in these groups being stopped. If, for example, only one person was stopped and arrested from a particular group, the overall statistics would show a one hundred percent arrest rate for that group. The number of contacts for Blacks, Hispanics, and Whites closely parallel to the racial makeup of the population of Wichita Falls.

The data also shows that stops were made for violations of the law rather than based on the race or ethnicity of all individuals. During the year there were calls for service and alerts for specific suspects involved in crimes. This is where the officer is looking for a suspect in a particular crime. Violations might include but are not limited to violations of the Penal Code, DWI, or City Ordinances. In these cases usually the race is given to the officer and is used as a factor in the initial stop. This is allowed by law. There is no evidence that race is used as the single factor for a traffic stop.

Three-Year Data Comparison

Comparison of Three-Year Traffic-Related Contact Information where arrests were made between January 1, 2012 - December 31, 2014

(Beginning January 1, 2011 TCOLE required all cities report their statistics on Racial Profiling from the previous year. Tier I Reporting, as it is referred to, is described as departments that have vehicles equipped with video and audio equipment and these transactions are maintained for a period of 90 days.)

Race / Ethnicity *	Traffic - Related Contacts				Searches			Arrests		
	2012	2013	2014	%	2012	2013	2014	2012	2013	2014
	%	%	%	%	%	%	%	%	%	%
Asian	1%	1%	1%	1%	0	0	0	0	1%	0
Black	13%	12%	12%	12%	31%	26%	29%	29%	27%	26%
Hispanic	8%	8%	9%	9%	21%	25%	20%	21%	24%	20%
Middle Eastern Descent	0	0	0%	0%	0	0	0	0	0	0
Native American	0	0	0%	0%	0	0	0	0	0	0
Other	1%	1%	1%	1%	0	0	0	0	0	0
White	77%	77%	76%	76%	47%	44%	51%	50%	48%	53%
** Total Percentage	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Race/Ethnicity is defined as being of a particular descent. Included here are the categories used under S.B. 1074: Asian, Black, Hispanic, Native American, and White. Native American includes Alaskan Natives and any peoples of North, Central, or South America who maintain tribal affiliation. In 2010 Middle Eastern Descent was added to the list of races that are required to be reported. The "Other" category includes individuals with an unknown race identifiable by the officers as well as for persons that identify themselves as multi-racial.

** Figures have been rounded and may not equal 100%.

CONTACT DATA 2014

YEARLY TOTALS

Race/Ethnicity	Contacts		Searches		Consensual Searches		PC Searches		Custody Arrests		Race Identifiable Yes	Race Identifiable No
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Count
Asian	260	1%	1	0%	0	0%	1	0	1	0%	0	260
Black	2108	12%	247	28%	86	31%	161	27	187	26%	117	1991
Hispanic	1595	9%	175	20%	47	17%	128	21	147	21%	75	1520
Middle Eastern	0	0%	0	0%	0	0%	0	0	0	0%	0	0
Native American	67	0%	0	0%	0	0%	0	0	0	0%	0	67
Other	244	1%	3	0%	1	0%	2	0	1	0%	3	241
White	13919	77%	455	52%	141	51%	314	52	370	52%	390	13529
Total	18193	100%	881	100%	275	100%	606	100%	706	100%	585	17608

** Figures have been rounded and may not equal 100%.

REASON FOR TRAFFIC STOPS - 2014

YEARLY TOTALS

Reasons for Stop	Asian Count	Asian %	Black Count	Black %	Hispanic Count	Hispanic %	Middle Eastern Count	Middle Eastern %	American Indian Count	Indian %	Other Count	Other %	White Count	White %
	Count		Count		Count		Count		Count		Count		Count	
Call for Service	0	0	10	0	14	1	0	0	0	0	0	0	35	0
Defective Equip	0	0	28	1	18	1	0	0	0	0	0	0	70	1
Disregarding Traffic Control Devices	20	8	56	3	76	5	0	0	4	6	16	7	482	3
Disregarding Police Ofc	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Driver's License Vio.	11	4	368	17	308	19	0	0	6	9	21	9	808	6
Driving Wrong Way	0	0	3	0	3	0	0	0	0	0	1	0	12	0
Drug Violation	0	0	2	4	2	0	0	0	0	0	0	0	9	0
Failure to Yield Row	1	0	5	0	4	0	0	0	0	0	1	0	16	0
Hazardous Equipment	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Impeding Traffic	0	0	3	0	2	0	0	0	0	0	0	0	3	0
Improper Passing	0	0	0	30	0	0	0	0	0	0	0	0	0	0
Lane Violation	2	1	26	196	30	2	0	0	0	0	0	0	336	2
MVI/Registration	50	19	275	46	196	12	0	0	21	31	51	21	2784	20
No Insurance (FTMFR)	7	3	99	0	46	3	0	0	0	0	9	4	319	2
Occupied Vehicle Chk	0	0	0	50	0	0	0	0	0	0	0	0	45	0
Other	1	0	47	2	50	3	0	0	0	0	0	0	254	2
Parking Violations	0	0	6	0	2	0	0	0	0	0	2	1	3	0
Passing School Bus	1	0	0	3	0	0	0	0	0	0	0	0	0	0
Passing Stationary	0	0	3	7	3	0	0	0	0	0	1	0	17	0
Emergency Vehicle														
Pre-Existing Knowledge	2	1	7	0	7	0	0	0	0	0	0	0	15	0
Reckless Driving	0	0	0	99	0	0	0	0	0	0	0	0	4	0
Seatbelt Violations	16	6	144	650	99	6	0	0	0	0	7	3	1203	9
Speeding	140	54	922	3	650	41	0	0	34	51	122	50	7034	51
Suspicious Person	0	0	21	76	3	0	0	0	0	0	6	2	20	0
Turning Violations	6	2	76	3	76	5	0	0	1	1	7	3	377	3
Use of Cell Phone where Prohibited	0	0	2	0	3	0	0	0	1	1	0	0	65	0
U-Turn, Illegal	0	0	0	1	0	0	0	0	0	0	0	0	2	0
Violation of Penal Code	0	0	1	1	1	0	0	0	0	0	0	0	2	0
Violation of City Ordinance	0	0	4	0	1	0	0	0	0	0	0	0	4	0
Total	260	100%	2108	100%	1595	100%	0	0%	67	100%	244	100%	13919	100%

** Figures have been rounded and may not equal 100%.

ARREST CHARGES DURING TRAFFIC STOPS - 2014

This information comes from officer submitted Scantrons only for those persons that were arrested.

YEARLY TOTALS

Arrest Charge	Asian Count	Asian %	Black Count	Black %	Hispanic Count	Hispanic %	Middle Eastern Count	Middle Eastern %	Native American Indian Count	Indian %	Other Count	Other %	White Count	White %
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
Warrants	1	100%	89	48%	63	43%	0	0%	0	0%	1	100%	153	41%
DWI	0	0%	7	4%	19	13%	0	0%	0	0%	0	0%	31	8%
Property Crime	0	0%	5	3%	2	1%	0	0%	0	0%	0	0%	13	4%
Traffic Violation	0	0%	1	1%	3	2%	0	0%	0	0%	0	0%	6	2%
Drug Violation	0	0%	64	34%	43	29%	0	0%	0	0%	0	0%	100	27%
Other	0	0%	9	5%	9	6%	0	0%	0	0%	0	0%	30	8%
Offense Against Person (Assault)	0	0%	5	3%	0	0%	0	0%	0	0%	0	0%	4	1%
Resisting	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	1	0%
Evading	0	0%	1	1%	1	1%	0	0%	0	0%	0	0%	5	1%
DWLI	0	0%	5	3%	7	5%	0	0%	0	0%	0	0%	27	7%
Minor in Possession	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Criminal Trespass	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Public Intox	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	1	100%	187	100%	147	100%	0	0%	0	0%	1	100%	370	100%

** Figures have been rounded and may not equal 100%.

Wichita Falls Police Department
Complaints of Allegations of Racism, Discrimination or
Harassment Based on Race during Traffic Stops

Report on Complaints

The following table contains data regarding officers that have been the subject of a complaint, during the time period January 1, 2014 – December 31, 2014 based on allegations outlining possible violations related to the Texas Racial Profiling Law. The final disposition of the case is also included in this report.

In 2014, the Wichita Falls Police Department did not receive any complaints, as outlined in the law, on any members of its police force, for having violated S.R. 1074, The Texas Racial Profiling Law.

Case #	Occurred	Reported	Disposition	Type

Additional Comments:

Legislative Background

Texas Racial Profiling Law

Wichita Falls Complies with Senate Bill 1074

The Wichita Falls Police Department supports the Texas Legislature's mandate prohibiting racial profiling. Texas CCP, Chapter 2 and 3:

- Specifically prohibits racial profiling by police officers;
- Mandates that each law enforcement agency in the state “adopt a detailed written policy on racial profiling;” and
- Requires law enforcement agencies to collect race data for traffic stops and creates a process by which citizens can file complaints without being targeted through racial profiling.

From the perspective of the bill's supporters, mandated data collection was not intended to be a solution to racial profiling in Texas but rather a first step in a longer fight. The legislation was intended to provide a strong data-based tool that civil rights organizations could use to effectively advocate for more specific policy responses to racial profiling.

Beginning in 2011 the Wichita Falls Police Department began instituting the guidelines set forth by Texas Best Practices which expanded the definition of Racial Profiling and it is now referred to as Bias-Based Profiling. The definition is defined as law enforcement initiated action based on an individual's race, national origin, or ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Throughout 2014 the Wichita Falls Police Department spent time monitoring the internal reporting and complaint process. Attention was given to officers of the Department on proper procedures to record and document contacts.

In 2001 the Texas Legislature addressed the issue of racial profiling in policing and passed the Texas Racial Profiling Law (SB 1074). This legislation is found in the Texas Code of Criminal Procedure in Chapters 2 and Chapters 3. House Bill 3389 changed several portions of the Code of Criminal Procedures Article 2.131 – 2.138. The major change now has the requirement in the law that all agencies must report racial profiling data to TCOLE as well as their governing body.

The links listed below are for your convenience to review the pages of the Texas Code of Criminal Procedure that pertains to racial profiling rules and reporting requirements.

CODE OF CRIMINAL PROCEDURE

TITLE 1. CODE OF CRIMINAL PROCEDURE

CHAPTER 2. GENERAL DUTIES OF OFFICERS

<http://www.statutes.legis.state.tx.us/Docs/CR/htm/CR.2.htm#2.131>

Art. 2.131. RACIAL PROFILING PROHIBITED.

Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING.

Art. 2.133. REPORTS REQUIRED FOR MOTOR VEHICLE STOPS.

Art. 2.134. COMPILATION AND ANALYSIS OF INFORMATION COLLECTED.

Art. 2.135. PARTIAL EXEMPTION FOR AGENCIES USING VIDEO AND AUDIO EQUIPMENT.

CODE OF CRIMINAL PROCEDURE REQUIREMENTS

According to Article 2.132, CCP, “The racial profiling policy must:”

- Clearly define acts constituting racial profiling using the following definition: “Racial Profiling, means a law enforcement-initiated action based on an individual’s race, ethnicity, or national origin, rather than on the individual’s behavior or on information identifying the individual as having engaged in criminal activity.”
- Strictly prohibits peace officers employed by the agency from engaging in racial profiling.
- Implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual.
- Provide public education relating to the agency’s complaint process.
- Require appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency’s policy adopted under this article.
- Require a collection of information relating to traffic stops in which a citation is issued, and arrest(s) are made resulting from those traffic stops, including information relating to:
The race or ethnicity of the individual detained; and whether a search was conducted and, if so, whether the person detained consented to the search.
- Require the agency to submit to the governing body of each county or municipality served by the agency an annual report of the information collected above.
- If a law enforcement agency installs video or audio equipment, the policy must include standards for reviewing video and audio documentation.

The Wichita Falls Police Department follows the guidelines set forth in the Texas Best Practices which meets or exceeds all of the above listed requirements under Article 2.132, CCP. These changes were made in General Order 100-059 on October 7, 2011.

Under this change, racial profiling is referred to as bias-based profiling. It is defined as law enforcement initiated action based on an individual’s race, national origin, or ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group rather than on the individual’s behavior or on information identifying the individual as having engaged in criminal activity.

CODE OF CRIMINAL PROCEDURE DEFINITIONS

TITLE 1, CHAPTER 3, DEFINITIONS

Art. 3.05. RACIAL PROFILING.

In this code, "racial profiling" means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

<http://www.statutes.legis.state.tx.us/Docs/CR/htm/CR.3.htm#3.05>

TITLE 1, CHAPTER 2, Article 2.135

RACIAL PROFILING REPORTING TO *TCOLE*

Tier 1 Reporting

Wichita Falls is a partially exempt agency placing us as a Tier 1 reporting agency.

Law enforcement agencies that routinely perform traffic stops or motor vehicle stops and who have their vehicles that routinely perform these stops equipped with video and audio equipment can report under CCP 2.135.

<https://www.tcole.texas.gov/content/racial-profiling-reports-0>

Filing a Complaint

Filing a Complaint if Racial Profiling Occurs

Police Officers are granted a public trust that requires that they consistently demonstrate the highest degree of integrity. With this in mind, the Wichita Falls Police Department has established Codes of Conduct which sets forth the standards requiring officers to maintain a high level of personal and official behavior in order to command the respect and confidence of the public.

When members of the public believe that a police officer has engaged in misconduct, to include a violation of the racial profiling laws, they may report this misconduct to the Police Department. There are several ways this could be reported.

1. A Report of Service form can be obtained by going on the City Website. Enter the following address in your search engine in your computer:
<http://tx-wichitafalls2.civicplus.com/DocumentCenter/Home/View/4644>
2. Fill out a Report of Service Form which can be found in the front lobby or at the front desk of the Police Department, 610 Holliday,
3. Speak to a Shift Supervisor by calling (940) 720-5000,
4. Call the Office of Professional Conduct at (940) 761-7723,
5. Or mail a letter to the Police Department at 610 Holliday, Wichita Falls, TX 76301.

The Report of Service form must be completed and returned to the Police Department either by mail or by returning it to the front desk of the Police Department. A signature is required to file a formal complaint so the complainant will be asked to sign their form if they have not already done so. More information on this is included in this report.

The function of the OPC division of the Wichita Falls Police Department is to investigate alleged violations of the departmental policies and procedures by members of the Department. The complaints will either be investigated internally by the OPC Commander or assigned directly to the employee's Commander.

The OPC division conducts only administrative investigations and any statements taken, or allegation made in that office will have no effect on any criminal proceedings pending against the complainant. The OPC division does not investigate criminal allegations.

The complete investigation and final disposition of a case is all handled within the Police Department. All information obtained and found during the course of the investigation is kept confidential to the extent allowed by law. It may take up to 30 working days to investigate each case.

After the case has been completed, it is forwarded to the Office of the Chief of Police for review and final disposition. Once the disposition is made on the case, the complainant will be notified in writing. Every member of the Wichita Falls Police Department has a right to appeal disciplinary action taken against him/her. The complainant and any witnesses may be requested or subpoenaed to testify in person at a Disciplinary or Appeal Hearing. This appearance will not be mandatory, but may affect the outcome of the hearing.

Wichita Falls Police Department

Report of Service Form

Name: _____
(Last Name) (First Name) (Middle Name)

Address: _____ Apt: _____ City: _____ State: _____ Zip: _____

Business Address: _____ Day Phone: _____ Night Phone: _____

Other Phone: _____ Date of Birth: _____ Age: _____ Sex: _____ Race: _____
(Pager, Cell, Relative)

Best time and place to contact you: _____

The complaint/compliment is about: _____
(List officer or other employees name, badge numbers, or car numbers, if known)

The incident occurred on: _____ at: _____ A.M. P.M.
(Day of the Week) (Date) (Time)

This incident occurred at the followinig location: _____

Briefly explain what happened: _____

(Use additional sheets if necessary)

Witness Name: _____ Age: _____ Sex: _____ Race: _____
(Last, First, Middle)

Day Phone: _____ Night Phone: _____ Other Phone: _____
(Pager, Cell Phone, Relative)

understand that this complaint will be investigated thoroughly and objectively. I further understand that if the investigation proves that I have knowingly made a false allegation, I may be liable to both criminal and civil prosecution. I also understand that in some cases I may be asked to submit to a polygraph examination as a part of this investigation.

Date	Time
------	------

Signature for Compliment and/or Complaint

Compliment/Complaint Received by	Time
----------------------------------	------

Signature of Parent/Guardian (if under 17 years of age)

Investigator's Summary _____
(Departmental Use Only)

Date Received: _____ Chief's Signature _____ DATE _____

Initial Contact: _____

Control No: _____ Investigator's Signature _____ DATE _____

Complimenting an Employee

There are times that Officers and employees of the Wichita Falls Police Department go above and beyond their call for duty. Law Enforcement employees appreciate it when their good deeds are noticed. Many times officers are remembered for the traffic tickets they issue or the arrest they made, and not for the helping hands they extend every day.

If an officer or employee of the Wichita Falls Police Department provides services that you wish to thank them for, or commend them for, please fill out the Report of Service form provided in the lobby of the Police Station or write a letter to the Chief. We will see that that employee receives the form or the letter and that a copy is placed in their personnel folder.

Just a small note of thanks or a positive comment goes a long way to boost the morale of not only the involved employee, but also those around them the employees are more positive about themselves and the services they provide.

Report of Service forms can be turned into the Police Department at the front desk, phoned in, turned in to a supervisor, or mailed to the Wichita Falls Police Department at the following address:

Wichita Falls Police Department

610 Holliday

Wichita Falls, TX 76301

(940) 761-7723

24-hour number, (940) 720-5000

The Wichita Falls Police Department offers a Citizen Ride-a-Long program. This is an opportunity for citizens to ride with an on-duty patrol officer. For more information call the Community Services Office at 720-5059.

Wichita Falls Police Department

Chief of Police	(940) 761-6832
Communications	(940) 720-5000
Communications Supervisor	(940) 720-5063
Community Services Office	(940) 720-5016
Crime Prevention	(940) 720-5019
Crime Stoppers	(940) 322-9888 (800) 322-9888
Records Section	(940) 761-7782
Criminal Investigations Section (Detectives)	(940) 761-7762
Juvenile Unit	(940) 761-7762
Narcotics Section	(940) 761-7720
Office of Professional Conduct (Internal Affairs)	(940) 761-7723
Patrol Supervisors	(940) 720-5000
Patrol Checks	(940) 761-7792
Property / Evidence	(940) 761-7798
Public Information Officer	(940) 720-5016
Statistics	(940) 761-7787
Traffic Section	(940) 761-6862 ((40) 761-7791
Training Section	(940) 720-5059
All others not listed	(940) 720-5000

IMPORTANT NUMBERS

Emergency	911
Information Desk	(940) 761-7792
Accident Records	(940) 761-7786

Citizen Complaint Procedures

How do I file a complaint against an officer or employee of the Wichita Falls Police Department, and how are those complaints handled?

Complimenting Employees Procedures

How do I compliment or thank an Officer or an employee of the Wichita Falls Police Department for a job well done?

The answer to both questions is by using a Report of Service form, available in the lobby or the front desk of the Police Station, or from any on-duty supervisor. It may also be found on the City Website at <http://www.wichitafallstx.gov/documents/2/83/Police%20Complaint%20Form.PDF>. These forms are used for complaints and compliments.



Complaint Investigations

The Wichita Falls Police Department is committed to fair, efficient and impartial law enforcement. Any misconduct by Department employees must be detected, thoroughly investigated, and properly adjudicated to assure the maintenance of these qualities. A police department is often evaluated and judged by the conduct of individual employees. When an informed public knows its Police Department honestly and fairly investigates and adjudicates all allegations of misconduct against its employees the community develops trust in its Police Department. At the same time employees must be protected against false allegations of misconduct. This can only be accomplished through a consistently thorough investigative process.

The Report of Service forms are available to make complaints. They can also be phoned in (a signature will be required at a later date) or a letter can be mailed to the Police Department. Please insure it is signed.

Frequently Asked Questions

Who do I talk to first? The Office of Professional Conduct is available during regular business hours or you may make a complaint to any on-duty supervisor. The Chief is notified of all complaints after they are filed.

Who will investigate my complaint? The Office of Professional Conduct investigates some complaints and some are investigated by the employee's Commander. The seriousness of a complaint is based on guidelines from the Chief.

What if I am under 17 years of age? You still have the right to make a complaint with the assistance of a responsible adult.

How will I know what happens to my complaint? You will be notified when the investigation has been completed. This does not apply to anonymous complaints.

Does my complaint have to be in writing? Yes. Before a complaint can be looked into formally, the complaint must be in writing. A signature and date must also be included.

Will the employee know who complained on them? The employee is notified who complained on them and what the complaint is about. This gives the employee an opportunity to give their side of the story. Other information about the investigation is kept confidential and the employee does not have access to the information in the investigation.

Complainants should not be concerned with retribution for making a legitimate complaint. Any conduct of this nature by an employee will not be tolerated. There are policies in place to prevent such conduct.

The supervisor of the employee can explain many complaints. If you wish to talk to a supervisor they will attempt to resolve the complaint informally. You may still file a complaint if you are not satisfied with their response.

Additional Information

The filing of a formal complaint against an employee of the Wichita Falls Police Department by you institutes an administrative investigation, which could possibly result in disciplinary action being taken against the employee.

Therefore: *A person who makes a false statement under oath concerning a complaint filed against a law enforcement officer as required by Chapter 614, Subchapter B in the Government Code, with intent to deceive and knowledge of the statement's meaning, is guilty of aggravated perjury under Section 37.03 of the Texas Penal Code if he/she has knowledge of the content of the complaint, the purpose of the filing, and the official character of the investigation conducted in connection therewith, and if the statement is material.*

Complainants who have current criminal or traffic charges pending should be aware that the internal review process deals solely with Department policy matters and the conduct of Department employees. **Regardless of the outcome of a complaint investigation, existing criminal or traffic charges must be dealt with through the proper courts.**

The Wichita Falls Police Department realizes that confusion, different perceptions, or the timeliness of information sometimes will result in descriptions that produce different versions of the same incident. This is common in all police work; however a deliberate making of a report that the complainant knows to be false or misleading may result in criminal or civil action against the complainant.

**Wichita Falls Police Department
Office of Professional Conduct
(940) 761-7723
24-hour number, (940) 720-5000**



Manuel Borrego, Chief of Police

Mr. _____

December 31, 2014

Wichita Falls, TX

Dear Mr. _____,

An investigation of the complaint filed by you against Officer _____ has been completed.

The Wichita Falls Police Department appreciates you notifying us about this incident. Also your cooperation with this investigation was greatly appreciated. As a result of this investigation the Department shall be taking the appropriate action warranted by the findings of the investigation.

Should you have questions concerning this investigation, please feel free to contact me at (940) 761-7723.

Lt.

Manuel Borrego
Chief of Police

**Wichita Falls Police Dept.
Policies**

WICHITA FALLS POLICE DEPARTMENT GENERAL ORDERS

The Wichita Falls Police Department has developed departmental General Orders as it pertains to the Biased Based (Racial) Profiling requirements set forth by the Texas Legislature. Policy development also ensures that Wichita Falls Police Officers and Administration are operating within guidelines of the Code of Criminal Procedure related to:

1. **General Order 100.059** Biased Based Profiling (Racial Profiling)

Purpose of this General Order is to reaffirm the Wichita Falls Police Department's commitment to unbiased policing in all its encounters between Officers and any person. A peace officer may not engage in racial profiling.

2. **General Order 103.002** Citizen Complaints, Office of Professional Conduct

Purpose of this General Orders is to implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual.

3. **General Order 200.054** Mobile Video and Digital Audio Recording Equipment

Purpose is to record visually or by audio recording, traffic stops made by Wichita Falls Police Officers to ensure compliance of Legislative directives under the Code of Criminal Procedures and that biased based profiling is not occurring.

Wichita Falls Police Dept.
Review and Training

Review of Videotapes, Audio Recordings Media and Digital Evidence System

Each shift commander is responsible for seeing that supervisors, as required by General Order 200.054 policy, review videotapes, audio recordings and in-car digital recordings. Each time the videotape is removed from a vehicle and replaced with a new tape, the supervisor reviews the videotape. This is documented on a form for the entire year.

The in-car digital recording is downloaded into the police department's main server and reviewed by the supervisor. The audio recording media is downloaded on a weekly basis and reviewed by the supervisor.

Due to the large amount of documentation created from these reviews, this documentation is not included in this report.

Each patrol shift and traffic unit continually monitors or reviews videotapes, in-car digital and audio recordings in compliance with this policy.

Racial Profiling Course

All sworn officers who graduated from the Wichita Falls Police Department Academy prior to 2001 attended the Racial Profiling course between 2001 and 2005. The officers that graduated from the Police Academy after 2001 attended the course while in the academy.

Contact Information

Wichita Falls Police Department

Contact Information

Chief of Police

Manuel Borrego
610 Holliday
Wichita Falls, TX 76301
(940) 761-6832

Office of Professional Standards

Capt. Karl Lillie	Lt. Scott Vaughn
610 Holliday	710 Flood St
Wichita Falls, TX 76301	Wichita Falls, TX 76301
(940) 761-7755	(940) 720-5028

Office of Professional Conduct

Lt. Ginger Gilmore
610 Holliday
Wichita Falls, TX 76301
(940) 761-7723

Training Section

Sgt. Kevin Folmar
710 Flood St
Wichita Falls, TX 76301
(940) 720-5038